



GINEGAR
smart cover solutions

Integrated Management System Product Quality, Employee Health and Safety, and the Environment

For over 5 decades, Ginegar has been developing, manufacturing, and marketing flexible films, covers, and nets for the agricultural and industrial sectors. We are committed to our customers, our employees, and continuous, measurable improvement of our integrated management system. We achieve this by setting clear goals, establishing work plans, and allocating available resources.

Committed to Meeting All Legal Requirements and Quality Standards

Ginegar is constantly striving to meet all standards and legalities required by the company. We implement the requirements of the ISO14001, ISO45001, and ISO9001 standards in all our business processes. We do this by adopting a proactive approach to enforcing legal and regulatory requirements at all levels while sharing them with our suppliers and employees, and ensuring they meet the high standards we set.

Committed to Protecting Our Employees' Health and Safety

Employee safety and health is our highest priority. We ensure a safe working environment while preventing injuries and health risks. Our efforts include eliminating safety hazards, reducing health risks, complying with all workplace safety standards and health laws, and promoting an active and healthy lifestyle. We regularly consult with employees and their representatives, involving them in occupational safety and health matters.

Committed to ensuring that all employees are treated fairly and with respect

Ginegar is committed to providing a fair and inclusive workplace for all employees. We prohibit discrimination on the basis of sex, religion, age, culture, or any other protected characteristic. We believe that everyone deserves equal opportunities and treatment, regardless of their background. We strive to create a work environment where diversity is valued and respected.

Committed to the Environment and Minimizing Negative Ecological Effects

Our responsibility includes considering the environmental impact of our business activities. We work to reduce the company's carbon footprint and manage risks related to the climate crisis. We do this by reviewing the environmental aspects of our activities and minimizing negative effects. Our efforts include separating waste, preventing pollution, maximizing resource conservation (energy, water, and raw materials), finding alternative energy sources, reducing the use of toxins, and minimizing environmental hazards.

Committed to Maintaining Transparency and Raising Awareness

Ginegar supports transparency as a key to continuous improvement. We work to increase awareness among all our employees about the importance of quality, environmental, and occupational safety and health issues, and their potential for personal contribution in these areas. We maintain open communication with all our stakeholders, including customers, suppliers, employees, and the surrounding community, and publish reports detailing our activities.

Committed to Customer Satisfaction

Customer satisfaction is a measure of our success. We do our best to satisfy all our customer's requirements and needs, both in terms of product quality and meeting deadlines. Our efforts include increasing efficiency in the production process, continuously improving product quality, and providing quick and professional responses to customer needs. We set measurable goals to increase customer and stakeholder satisfaction and work systematically to achieve them.

Committed to ESG principles

Ginegar is committed to ESG principles. Our environmental initiatives focus on reducing carbon footprint through energy efficiency, waste reduction, and sustainable sourcing. Socially, we prioritize employee well-being, diversity and inclusion, and community engagement. Governance-wise, we uphold ethical practices, transparency, and accountability. Our ESG efforts are integrated into our business strategy, measured through key performance indicators, and regularly reported to stakeholders.

Our commitment to this integrated management system strengthens the company. It serves the benefit of our customers, employees, and stakeholders. It contributes to sustainability and ensures our long-term success. We will continue to work diligently to implement this policy, continuously examining our performance and adapting our goals to future challenges.

Fabio Kahn, CEO

